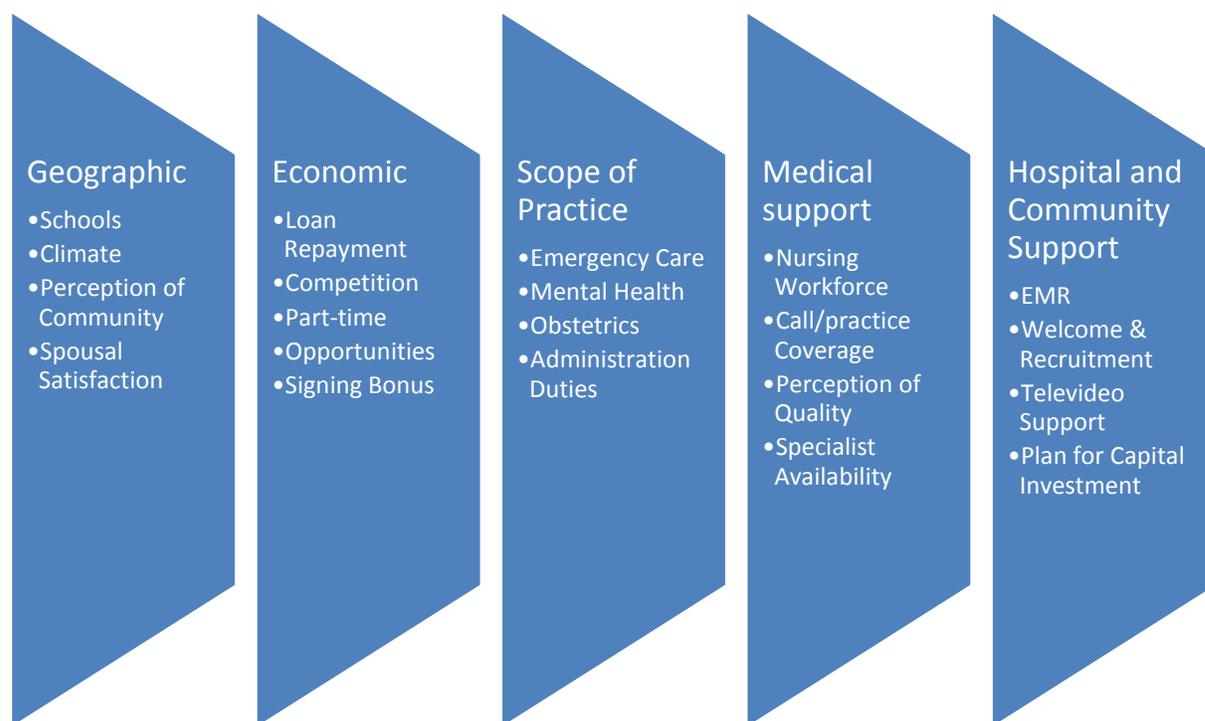


The Community Apgar Questionnaire (CAQ) assesses a community's capability to recruit and retain physicians. The CAQ consists of questions incorporated into five classes; each class contains 10 factors, for a total of 50 factors/questions representing specific elements related to recruitment and retention of physicians. The CAP utilizes the results compiled over a two year period to provide a real time assessment of a community's ability to develop and execute action plans for improvement.

CAQ class and factor examples:



"We have a lot to offer that we are not taking advantage of."

Rick Schroeder, CEO of North Bighorn Hospital, Wyoming

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